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DUBLIN INSTITUTE OF TECHNOLOGY

Main Salary Scales @ 1 : 1 : 2004

Includes 3% of Sustaining Progress PLUS a further ½ of the Benchmarking Award where

Grade	Scale min.	Scale max.	No. of Points	Note	pt.1	pt.2	pt.3	pt.4	pt.5	pt.6	pt.7	pt.8	pt.9	pt.10	pt.11	pt.12	pt.13	pt.14	
President :	166,607																		
DIT Director :	115,404																		
Senior Lecturer 3 Scale :	70,904	91,195	9		70,904	73,392	75,881	78,369	80,861	83,349	86,026	88,535	91,195						
Senior Lecturer 2 Scale :	66,039	84,906	10		66,039	68,117	70,190	72,266	74,342	76,417	78,490	80,567	82,640	84,906					
Senior Lecturer 1 [Teaching] Scale :	63,894	79,099	8		63,894	66,072	68,238	70,417	72,587	74,754	76,934	79,099							2 x LSI
Lecturer Grade *(also Lecturer 2 + LSI)* :	45,955	72,655	11		45,955	48,141	56,642	58,634	60,629	62,633	64,647	66,646	68,646	70,651	72,655				2x1,934
Assistant Lecturer :	33,876	42,374	8		33,876	35,271	36,697	37,825	38,964	40,104	41,244	42,374							
Lecturer 1 :	40,747	63,594	11		40,747	42,760	44,403	46,071	48,159	54,436	56,265	58,096	59,923	61,756	63,594				
College Teacher :	31,529	56,594	16		31,529	32,956	34,388	35,812	37,256	38,682	40,107	41,541	43,365	44,830	46,297	48,215	50,138	51,649	55,035
																		max	56,594
Head of Human Resources :	77,994	100,314	9		77,994	80,731	83,468	86,206	88,946	91,681	94,630	97,389	100,314					After 3	After 6
Level of Principal Officer :	70,693	86,922	*5+2xLSI*		70,693	73,445	76,197	78,949	81,701									84,266	86,922
Level of Assistant Principal Officer :	60,577	77,913	9		60,577	62,703	64,828	66,955	69,084	71,209	73,499	75,640	77,913						
Administrative Officer - Grade 7 :	40,307	52,832	*9+2xLSI*		40,307	41,325	42,518	43,713	44,913	45,985	47,077	48,137	49,189					51,009	52,832
Senior Staff Officer - Grade 6 :	38,544	47,292	*5+2xLSI*		38,544	39,477	40,637	42,761	44,036									45,659	47,292
Staff Officer / Asst. Librarian - Grade 5 :	34,490	41,598	*5+2xLSI*		34,490	35,579	36,702	37,853	38,951									40,275	41,598
Asst. Staff Officer / Senior Library Asst. - Grade 4 :	24,112	36,832	*8+LSI*		24,112	25,868	27,644	28,967	30,247	31,972	33,223	34,490						35,658	36,832
	For those appointed prior to 01:05:2000, when scale was age-related							24,112	25,868	27,644	28,967	30,247	31,972	33,223	34,490				
Clerical Officer / Library Asst./Grade 3 :	19,733	31,981	*12+LSI*		19,733	20,660	21,584	22,511	23,438	24,364	25,289	26,211	27,139	28,062	28,992	30,738		31,981	
	For those appointed prior to 01:05:2000, when scale was age-related							19,733	20,660	21,584	22,511	23,438	24,364	25,289	26,211	27,139	28,062	28,992	30,738
Senior Librarian (was L2 equiv.) :	45,955	72,655	under review														Gr.3 LSI:	31,981	
Faculty Librarian (was L1 equiv.) :	40,747	63,594	under review																
Head of Computer Services :	61,284	75,398	under review		Not adjusted														
Network Manager (was L1 equiv.) :	40,747	63,594	under review																
Careers & Appointments Officer (was L2 equiv.) :	45,955	72,655	under review															2 x LSI	
Head of Student Counselling :	67,385	79,206	*6+2xLSI*		67,385	68,986	70,601	72,207	73,801	74,412								76,807	79,206
Student Counsellor :	46,018	72,583	*9+2xLSI*		46,018	48,040	50,054	52,048	54,560	58,381	61,834	65,333	68,182					70,380	72,583
Careers Adviser :	40,104	53,340	13		40,104	41,245	42,374	43,515	44,657	45,798	46,939	48,079	49,221	50,362	51,503	52,644	53,340		
Practice Nurse :	43,958	49,266	6		43,958	45,006	46,022	47,046	48,196	49,266									
				CL IT 06/03 Interim +3% SP															After 3
Technician :	29,266	49,196	*14+LSI*		29,266	30,137	30,964	32,921	34,997	36,509	37,979	39,346	40,703	42,224	43,698	45,207	46,692	48,232	49,196
Craftsmen :€561.33 - €595.79		*Subject to verification process*	12	*Parallel Benchmarking*															
General Operative : €441.82 - €463.91			13																
Head Porter : Differential of €78.22			13																
Nightwatchpersons :€447.01 - €468.10			13																
Porter : Differential of €44.93			13																
Assistant Lecturer Part-time Hourly Rate :	€ 44.66	Not adjusted																	
Supervising Allowance for L's / L.2's :	1,663																		

	1st July 2004	2% Sustaining Progress
next	1st Dec 2004	2% Sustaining Progress
	1st Jun 2005	¼ of Benchmarking Award

scales.xls
14.01.04